

# HAVE YOU HEARD?

A monthly newsletter by CCSHRM

NOVEMBER 2018



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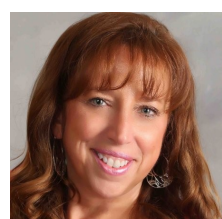


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Submit your nomination for  
CCSHRM Profes-  
sional of the Year!!  
[Click here for the  
nomination form!](#)



## PRESIDENT'S MESSAGE Congratulations to our President, Holly McKay Burnette, who will assume the position of HR Florida's Foundation Director!



December is right around the corner and as a follow-up to our November General Membership Meeting, I thought I would recap so many of the amazing achievement attained through the efforts of your Board of Directors and membership support.

As a SHRM affiliate we are required to complete review, revision and ratification of our chapter By-Laws at least every 3 years. This process was completed through the creation of a By-Laws team. Revisions were made based on SHRM's guidelines, recommendations, and feedback.

As a small chapter, we can be proud of the fact that we typically have at least 50% of our membership base actively participating in our meetings and events throughout the year. To continue our investment in our programs this year we placed focus on updating extremely outdated technology. We have a new computer and pointer in place to begin our new year. We will also add a new projector and are currently searching for a speaker and microphone system that will make our meetings more audible in the environment and bring a more professional look to our chapter for speakers and visitors considering becoming members.

Each year we must reaffirm our status as a continuing education provider for HRCI and SHRM. This process has been completed. This assures us that whenever our meetings qualify, we will continue to provide continuing education credits to our certified members.

Community partnerships were a focus for our chapter this year. We connected with community leaders to hear and exchange information about what they need from businesses in Charlotte County. We partnered with educational institutions to assist in developing school programs at the college level, provide resume and interviewing advice to students, and renewed our support of the Junior Achievement program in Charlotte County Public Schools.

Fundraising requires a significant amount of work for all involved. Over the past couple of years, the demand for financial support outside our community as required by the HR Florida State Council as grown significantly. We continue to fundraise for the SHRM Foundation and this year started raising funds for a return to supporting our local scholarship program next year. One very proud moment for me as your president was during the HR Florida Conference in August. The check for the Dan Marino Foundation was presented on stage. The total raised by all chapters in the state was \$5,795.70. Our small but mighty chapter raised \$1,005.00 of that amount.

Finally, we held another successful Job and Education Fair and increased our vendor participation over the prior year. While the current unemployment rate certainly contributed to a low job seeker turnout, employers were encouraged by our event, expressed that they are looking forward to next year, and recommended very few changes.

I want to thank you for the amazing year and the honor of being your chapter president and representing Charlotte County SHRM as a part of the HR Florida State Council. I look forward to seeing everyone on December 19th at our annual holiday party.

## UPCOMING EVENTS



**Renew your membership for 2019!** Renew by December 19, to be entered to win a SHRM monthly calendar/notebook.

**Holiday Party—FREE for Members!** Remember our annual Holiday Party and Gift Exchange. December 19, 11:30am. Recommended gift amount is \$20.

## DID YOU KNOW?



**SHRM Advocacy Day**—Your President-Elect Kim Byrne and Legislative Director Eve Sweeting recently participated in a SHRM Advocacy Day in Washington D.C.? Braving the snow and sleet, your delegation met with representatives from Senator Rubio's, Rep. Nelson's and Rep. Tom Rooney's offices, talking about changes to IRS Sect.127 employer-sponsored education assistance.

**Fundraisers—Thanks to you**, we raised money for Junior Achievement, the Dan Marino Foundation, the SHRM Foundation, and our own CCSHRM Scholarship fund. Here is a list of events and funds raised: Visani's = \$370, May & Nov Quarter Frenzies = over \$700, Yard Sale in July = over \$200; and the Job Fair in July= over \$1,300.



## ANNOUNCEMENTS



### Upcoming Opportunities with Junior Achievement

Riverdale High School Job & Career Fair—January 18, 8:00-10:00am

Dunbar High School Job & Career Fair—February 28, 8:00-10:00am

Contact Vanessa Santiago if you wish to participate in either event: 239-225-2590, [vsantiago@jaswfl.org](mailto:vsantiago@jaswfl.org)



**We want you!** CCSHRM Board still has one critical role to fill—that of **President-Elect**. This is a rewarding position that offers professional development, training, and networking opportunities, as well as the chance to make a difference in your local professional association. Contact Kim Byrne, 2019 President, for more information [kimshrmfl@gmail.com](mailto:kimshrmfl@gmail.com)