# **HAVE YOU HEARD?**

# A monthly newsletter by CCSHRM

# **JUNE 2018**



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#### **Reminders from the President**

By-Laws Ratification: This year our chapter is required by SHRM to review and ratify our chapter by-laws and as such I would like to start a small committee. This process involves review of the existing language in our by-laws, edits, submission to SHRM and membership vote. All work will be completed via electronic communication, so you won't need to worry about missing work. If interested in participating on this committee, please send me an email at mckayburnedttesolutions@gmail.com

In August at the HR Florida Conference our Chapter has established a team to run in a 5k to raise money for the Dan Marino Foundation. You can help even if you aren't planning to be at the conference OR don't want to run/walk. Join the team and raise money via social media and help us show the rest of the state chapters how it's done! To join the team go to click here. Just want to donate? Go to: Donate

### **Upcoming Events**

Vendor and Community Yard Sale! Saturday, July 28th from 8am - 1pm Do you have some things you need to get rid of? Do you like to "garage sail"? CCSHRM has partnered with First Alliance Church of Port Charlotte located 20444 Midway Blvd, Port Charlotte, FL 33952 to host a Vendor and Community Yard Sale. To participate as a vendor it is \$20 per space per business vendor, and \$15 per space per garage sale vendor. For further information about participating, email: <a href="mailto:heather.lupinetti@gmail.com">heather.lupinetti@gmail.com</a>

Job and Education Fair—The Annual Job and Education Fair is scheduled for September 20, 9:00am—1:00pm! Please visit the website for a Flyer and Registration Form. Event Details page

## **Member Spotlight**

Kathy Brantley PHR, SHRM-CP, CCP; Human Resources Analyst, Charlotte County BCC



right: Commissioner Bill Truex, Human Resources Analyst Kathy Brantley, Human Resources Director Heather Bacus,

Kudos to Kathy, who was recently named Charlotte County Employee of the Month! Ms. Brantley lives and breathes customer service. Managing classification and compensation for the organization. Kathy wants to ensure each and every employee who has a question, gets an answer. While it is part of her job to understand various roles and responsibilities in the organization, she makes it her mission to understand how Charlotte County does things and how we can make the organization even better.

She was recently the project manager for the compensation study and she effectively handled the massive project. Working with the consultant and every department. Kathy was the team lead in HR ensuring all the various components of the comp study were completed accurately and in a timely manner. The changes were implemented smoothly because of her leadership.

# For Your Information

SOCIAL MEDIA Join us in between meetings to continue the many benefits of membership - network and share best practices & lessons learned. You never know who you might meet and what you might learn online! Facebook - Charlotte Shrm (get frequent updates on events, meetings, and network with your local members} Twitter - @CCSHRM\_SHRM Instagram - @charlotteshrm LinkedIn - Charlotte County SHRM {With over 2,300 worldwide connections, connect with your worldwide HR colleagues! HR On Demand & Without Boundaries - 24/7/365}



Mental Health—With recent celebrity suicides in the news, mental health is a topic that many are talking about. If you would like to learn more about how your organization can begin the conversation on mental health, visit the Stigma Free Florida website. Stigma Free Florida is a partnership between HR Florida and the National Alliance on Mental

Illness (NAMI) Florida aimed at increasing awareness and reducing stigma around mental illness.

Thank you to everyone who joined us for the Tri-County Conference in May! The event was a great success and everyone who attended learned and had a great time.

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