

HAVE YOU HEARD?

A monthly newsletter by CCSHRM

JULY 2018



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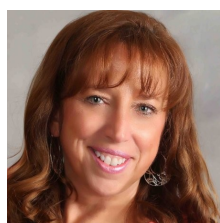
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Wow, it's July already and the year is flying by. Don't forget that Saturday July 28th is our Community Garage and Vendor Sale at the Frist Alliance Church on Midway Blvd., Port Charlotte from 8 AM – 1 PM. Please come out and say hello to the vendors, have a snow cone, and grab a hot dog. Proceeds from this event will support our scholarships AND the Dan Marino Foundation!

Great news! Charlotte County SHRM has been named the Junior Achievement 2017-2018 Charlotte County Business/Organization Volunteer of the Year thanks to the countless hours of service. Thank you to all who have placed your spare change in our "Giving Jar" each month and especially to those of you who took time out of your busy schedules to participate in our JA in a day events with the students at Deep Creek Elementary School. Our recognition could not be accomplished without your support.

Please remember there will not be a general membership meeting in August as we support attendance at the HR Florida Conference in Exposition. I hope to see many of you at the beautiful Gaylord Palms Hotel, August 27th – 29th. I also hope I can count on your support of our 5k team members who will be running, walking, and yes perhaps *crawling* to raise funds for the Dan Marino Foundation by making a donation or joining our team as virtual runner at <https://www.raceentry.com/races/hr-florida-conference-and-expo-5k/2018/fundraising/charity/campaign/dan-marino-foundation-2785/1483>

September will be yet another busy month with our Job and Education Fair at the Charlotte Harbor Event Center on September 20th. We already have 55 registered employers/educational organizations, so volunteers are needed to help manage this event. Please contact me if you are willing to help.

Our next General membership meeting is September 26th, so I look forward to seeing everyone there! As always, thank you all for your continued support and for the work you do to promote the HR field. Your jobs are certainly not easy.

My Best,

Holly



Upcoming Events

HR Florida 40th Annual Conference & Expo—August 27-29

Job and Education Fair—The Annual Job and Education Fair is scheduled for September 20, 9:00am—1:00pm! Please visit the website for a Flyer and Registration Form. [Event Details page](#)

Monthly Luncheon Meeting—September 26

Member Birthdays

July 13 Lisa O'Connor

August 6 DeeLynn Bennett

August 20 Jessica Patraw

July 23 Yvonne Gibson

August 12 Jean Juchnowicz

August 29 Chuck Breiner



Delve Into Diversity

Unconscious Bias

Unconscious biases are social stereotypes about certain groups of people that individuals form outside their own conscious awareness. Everyone holds unconscious beliefs about various social and identity groups, and these biases stem from one's tendency to organize social worlds by categorizing. If you are interested in learning about your own unconscious biases, consider taking the Implicit Association Test (IAT) from Project Implicit.

Project Implicit is a non-profit organization and international collaboration between researchers who are interested in implicit social cognition - thoughts and feelings outside of conscious awareness and control. The goal of the organization is to educate the public about hidden biases and to provide a "virtual laboratory" for collecting data on the Internet. Take one of the 14 unconscious biases screenings, by clicking here: <https://implicit.harvard.edu/implicit/takeatest.html>