

Benefits and Compensation Manager, Fort Myers, FL

21ST Century Oncology seeks an experienced Benefits and Compensation Manager to support the Human Resources team. The Benefits and Compensation Manager is responsible for the administration of employee benefits, including Health & Welfare, Retirement, Executive Benefits, and Wellness in all company operations. As needed, he/she provides special guidance and assistance to all locations on various employee benefits plans. Responsibilities also include surveying industry and/or community to determine company's competitive position in employee benefits as well as developing and implementing new or modified plans and policies. Additionally, he/she will also manage the administration of compensation of corporate staff, including the processing, recording and reporting of compensation-related actions.

Successful candidates will possess a strong understanding of Section 125 plans as well as FMLA, Worker's Compensation administration and ERISA as they apply to administering benefits to the 21C employee population. Demonstrated experience in setting up and maintaining benefit deductions in the HR/Payroll system (Kronos) by electronic data interfaces is required. Bachelor's degree in Human Resources, Business Administration or a closely related field highly preferred, though not required.

Please visit www.21co.com for a full job description and the opportunity to complete an application.

21st Century Oncology is a Drug-Free Workplace. All employment is contingent on successful completion of drug and background screening.

EEO/AA: Females/Minorities/Disabled/Vets